

**Republic of Guinea
Ministry of Territorial Administration and
Decentralization**

**Guinea Support to Local Governance Project 2
(PAGL2)
(P177095)**

Draft for Negotiations

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

January 20, 2023

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Guinea (the Recipient) will implement the Guinea Support to the Local Governance Project 2 (the Project), with the involvement of the Ministry of Territorial Administration and Decentralization (MTAD) and the National Agency for Local Governments Financing (ANAFIC), as set out in the Financing Agreement. The International Development Association (the Association) has agreed to provide financing (P177095) for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through the Secretary General of MTAD and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the minister of MATD. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s) (GM), including the procedures concerning the resolution of complaints relating to sexual exploitation and abuse and sexual harassment (SEA/SH).</p>	<p>Submit quarterly reports to the Association throughout Project implementation, commencing 3 months after the Effective Date. Submit each report to the Association no later than 15 days after the end of each reporting period.</p>	<p>PIU within ANAFIC (hereinafter PIU)</p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project, which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of SEA/SH, and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association not later than 48 hours after learning of the incident or accident and not later than 24 hours for accidents involving death or cases of SEA/SH.</p> <p>Provide subsequent report to the Association not later than seven (7) working days from learning of the incident or accident.</p> <p>Notification/reporting system shall remain in place throughout Project implementation.</p>	<p>PIU</p>
C	<p>CONTRACTORS’ MONTHLY REPORTS</p> <p>Require contractors (service providers and suppliers) to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts, and submit such reports to the Association.</p>	<p>Submit the monthly reports to the Association as annexes to the reports to be submitted under action A above.</p>	<p>PIU Suppliers Service providers</p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Maintain within the current PIU within ANAFIC (established under the Guinea Support to Local Governance Project (P167884; PAGL 1)), qualified staff and resources to support management of ESHS risks and impacts of the Project including an environmental specialist, a social specialist, and a gender specialist with expertise in gender-based violence whose qualifications and terms of reference shall be deemed acceptable by the Association.</p>	<p>Maintain the PIU as set out in the Financing Agreement. Recruit or appoint an environmental specialist and a social specialist by the Effective Date, and the gender specialist not later than three months after the Effective Date, and thereafter maintain these positions throughout Project implementation.</p>	PIU
1.2	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>1. Develop, adopt and implement an Environmental and Social Management System (ESMS), and develop effective environmental and social systems, procedures and capacity for assessing, managing, and monitoring risks and impacts of investments by local government, all acceptable to the Association.</p> <p>2. Update the PAGL 1 Environmental and Social Management Framework for consistency with the relevant ESSs, and thereafter disclose, consult upon, adopt and implement it, all consistent with ESSs and in a manner acceptable to the Association.</p>	<p>1. Develop, adopt, and operationalize the ESMS within six months of the Effective Date and thereafter implement the ESMS throughout Project Implementation.</p> <p>2. Update, disclose, consult upon, and adopt the PAGL 1 ESMF not later than three months after the Effective Date, and thereafter implement the ESMF throughout Project implementation.</p>	PIU
1.3	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the suppliers and service providers comply with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation.</p>	PIU
1.4	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (including feasibility studies), capacity building, training, and any other technical assistance activities (including but not limited to the development and operationalization of the ESMS for ANAFIC) under the Project are</p>	<p>Throughout Project implementation.</p>	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.		
1.5	<p>CONTINGENT EMERGENCY RESPONSE FINANCING</p> <p>a) Ensure that the CERC Manual includes a description of the ESHS assessment and management arrangements including, if applicable any CERC-ESMF/ESMF Addendum that will be included or referred to in the CERC Manual for the implementation of the CERC component, in accordance with the ESSs.</p> <p>b) Adopt any environmental and social (E&S) instruments which may be required for activities under CERC component of the Project, in accordance with the CERC-ESMF or CERC-ESMF Addendum and the ESSs, and thereafter implement the measures and actions required under said E&S instruments, within the timeframes specified in said E&S instruments.</p>	<p>a) The adoption of the CERC Manual including, if applicable any CERC-ESMF/ESMF Addendum in form and substance acceptable to the Association is a withdrawal condition under Section III.B.1(c)(ii) of Schedule 2 to the Financing Agreement for the Project.</p> <p>b) Adopt any required E&S instrument and include it as part of the respective bidding process, if applicable, and in any case, before the carrying out of the relevant Project activities for which the E&S instrument is required. Implement the E&S instruments in accordance with their terms, throughout Project implementation.</p>	PIU
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>The Recipient prepared, disclosed the LMP on 20 July 2022. He will consult upon, adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, code of conduct (including relating to SEA and SH), grievance arrangements for Project workers, and applicable requirements for contractors (suppliers and service providers).</p>	Adopt the LMP prior to engaging Project workers, and thereafter implement the LMP throughout Project implementation.	PIU
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>The Recipient shall establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	Update and adopt the grievance mechanism prior engaging Project workers and thereafter maintain and operate it throughout Project implementation.	PIU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT	Same timeframe as for the adoption and implementation of the ESMF	PIU Contractors

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Incorporate resource efficiency and pollution prevention and management measures in the ESMF and ESMS to be prepared under action 1.2 above, all consistent with ESS3.		
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>SEA AND SH RISKS</p> <p>a) Assess the risks and impacts of Sexual Exploitation and Abuse (SEA), Sexual Harassment (SH) and ensure that appropriate procedures and capacity for assessing, managing, and monitoring SEA/SH risks and impacts of investments by local government are put in place, as well as managing overall portfolio risks in a responsible manner through the Environmental and Social Risk Management System (ESMS), all consistent with ESS4.</p> <p>b) Implement mitigation measures in the SEP and LMP including in the grievance mechanism in the Project intervention areas. These measures shall include, inter alia:</p> <ul style="list-style-type: none"> Organize training and awareness sessions for workers and affected communities on the risks associated with SEA/SH, and relevant mitigation tools including Codes of Conduct (CoC) and SEA/SH grievance mechanism (GM) procedures Implement the SEA/SH GM procedures consistent with ESS4 and ESS10 Develop a CoC with prohibited behaviors and clear sanctions in case of violation of the relevant provisions concerning these prohibited behaviors and ensure that the CoC is signed by all Project workers prior to their engagement Ensure all contractors and service providers adopt and implement a CoC which will be included in the Tender Documents, works contracts or service contracts. 	<p>a) Adopt the ESMS in the same time frame as 1.2.</p> <p>b) Implement the mitigation measures throughout Project implementation:</p> <ul style="list-style-type: none"> Training & awareness sessions: a timeline and calendar for this activity will be developed and submitted by the client no later than 3 months after the Effective Date, , and will be implemented throughout Project implementation GM procedures: In accordance with the timeframe of Section 10.2 below. Develop a CoC not later than 3 month and ensure that the CoC is signed by Project workers prior to their engagement 	PIU
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
Standard not relevant for the Project but relevant aspects of ESS5 shall be considered in the technical assistance activities under action 1.4. above, as relevant.			
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
Standard not relevant for the Project but relevant aspects of ESS6 shall be considered in the technical assistance activities under action 1.4. above, as relevant.			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
Standard not relevant			
ESS 8: CULTURAL HERITAGE -			
Standard not relevant for the Project but relevant aspects of ESS8 shall be considered in the technical assistance activities under action 1.4. above, as relevant.			
ESS 9: FINANCIAL INTERMEDIARIES			
Standard not relevant			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>The Recipient prepared, disclosed a Stakeholder Engagement Plan (SEP) for the Project on 26 July 2022, consistent with ESS10, which includes measures to, inter alia, provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation.</p>	Implement the SEP throughout Project implementation.	PIU
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Update and adopt the existing grievance mechanism which shall be operational not later than three months after the Effective Date and prior to the start of Project activities and thereafter maintain and operate the mechanism throughout Project implementation.	PIU
CAPACITY SUPPORT		Target audience	Responsibility
CS1	<p>Modules on mitigating SEA/SH risks; requirements on the CERC, health and safety risks including mitigating COVID-19 risks and other communicable risks and mitigating conflict risks, monitoring and implementing an effective GM, including SEA/SH GM process, labor risks, social/gender inclusion, identifying and including vulnerable groups, creating and implementing an ESMS, effective stakeholder engagement.</p> <p>Other topics will include the adaptation and resilience to the effects of climate change.</p>	PIU including ANAFIC, the Deconcentrated Technical Services (STD), the Environment and social specialists and other local partners, including NGOs, Monitoring and Management Committees, Grievance Management Committee, Gender Focal Points, etc.	PIU Ministry of the Environment Ministry of Women and Child Promotion

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		<p>Trainings programs will be implemented before workers are involved in the project and throughout implementation.</p> <p>A timeline and calendar for this activity will be developed and submitted by the client no later than 3 months after the Effective Date, and will be implemented throughout Project implementation</p>	
CS2	<p>Training of project workers in occupational health and safety, the worker GM including SEA/SH complaints process, disaster prevention and emergency preparedness and response, code of conduct for workers and sanctions, and terms and conditions of employment under national labor law.</p>	<p>Project workers</p> <p>Trainings programs will be implemented before workers are involved in the project and throughout implementation.</p> <p>A timeline and calendar for this activity will be developed and submitted by the client no later than 3 months after the Effective Date, and will be implemented throughout Project implementation</p>	PIU